Call to Order

The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Toni Bell, Andrea Hladky, Lisa Durgin, Ken Clouston, and Joseph Lawrence.

Others present: Dr. Boyd Brown, Superintendent of Schools; Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Tracy Peterson, administrative assistant.

Also present: Kathy Brown, Charity Stewart, Kelly Morehead, Keri Shannon, Ernie Saunders, Jenny Mashak, Jacquelyn Holden, Marla Griffith, Tracey Lawrence, Linda Barbour, Romelle Hoon, Jamie Davis, Ben Haskvitz, Ruth Wenz, Tim Volk, Carolin Hardesty, Sean Mathes, Dale Buckingham, Joe Satterlee, Bret Wolz, Travis Heitmann, Phil Lewis, Natalie Prosenick, Melody Quenzer, Ashley Evins, Christina Krasovich, Keith Chrans, Brent Daly, Erin Fulton, Ben Nelson, Dennis Holmes, Brent Daly, Erin Fulton, Ben Nelson, Erik Routledge, Alice Wood, Brittney Thompson, Tate Daly, Andrea Bauman, MacKenzie Long, Brenna Jones, Danielle Jones, Aidan Scott and Daniel Wolz

Additions or Deletions to the Agenda

There were no additions or deletions to the agenda.

Celebrations

Thunder Basin high school teachers Brent Daly, Erin Fulton and Ben Nelson recognized the state champion Thunder Basin High School Science Olympiad team.

**Public Comment** 

There were no public comments.

#### **CONSENT AGENDA**

Mr. Clouston removed Engaging the Net Generation Stem Lab Contracts for Sage Valley Junior High and Twin Spruce Junior High for discussion.

A motion was made by Mr. Foreman and seconded by Mrs. Hladky to approve all other items listed on the Consent Agenda. The motion carried unanimously.

After discussion and review of the purchase price of the labs, a motion was made by Mr. Foreman to approve Engaging the Net Generation Stem Lab Contract for Sage Valley Jr High and Twin Spruce Junior High. Mr. Clouston seconded the motion, and the motion carried unanimously.

Minutes

Minutes of the April 10, 2018 Board of Trustees meeting were approved.

Minutes of the April 10, 2018 Board of Trustees special dinner meeting were approved.

Employee Actions
EDUCATIONAL SUPPORT
PERSONNEL

The following actions taken by the Human Resources Department were approved:

Resignations

Kassie Aasen ED S.P.E.A./Campbell County High School

Megan AndersonED S.P.E.A./ConestogaEcho BergBus Driver/TransportationHaylie CampbellBus Driver/TransportationNicole DuffAssistant Cook/Nutrition Services

Eric Hankins

Kayla Nelson

Amber Patenaude

Renae Rearick

Corbin Stafford

Bus Driver/Transportation

Instructional Assistant/Sunflower

Bus Assistant/Transportation

Elementary Office Clerk/Sunflower

Student Custodian/Campbell County High

School

Danya Terry S.P.E.A. with High Needs/Lakeview

Stacia Wise Nutrition Services Assistant/Nutrition Services

Jennifer Wood Bus Driver/Transportation

New Hires-Regular

James Berman Water Safety Asst./Aquatic

Celeste Robinson ED SPEA/Thunder Basin High School Jessica Schultz Water Safety Asst./Aquatic Center

Lisa Staack Floater Custodian/Maintenance

Bridgette Wright Data Clerk/Pronghorn

New Hires-

Substitutes/Temporaries

Debra Bass

Angela Dahlke

Ezra Dendy

Jessica Keihn

Mollie Wilson

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

Summer Lawn Crew/Maintenance

Transfers

Bonnie Delaney FROM: Bus Driver in Training/Transportation

TO: Bus Driver/Transportation

Matthew Keetley FROM: Custodian/Pronghorn

TO: JH Head Custodian/Sage Valley Junior High

Melody Preston FROM: Secretary to Elementary

Principal/Pronghorn

TO: Secretary to JH Associate Principal/Twin

Spruce

#### **CERTIFIED**

Recommendation for Hire

Brianne Birt
Amanda Brooks
Ashley Burns
Vanesa Gaio
Matthew Henderson
Jessica Hostetter
Revea Spivey

Third Grade Teacher/Wagonwheel
Sixth Grade Teacher/Lakeview
Instrumental Music/Pronghorn
School Psychologist/SSC
Fourth Grade Teacher/Sunflower
SPED/Math/Wright Jr Sr High
Fifth Grade Teacher/Wagonwheel

Melanie Sylte Principal/Conestoga

Resignations

Heide DeStafano Reading Interventionist-Tutor/Pronghorn

Chrisa Jarvi Math Teacher/Sage Valley

Maureen Keltin Physical Education Teacher/Twin Spruce

Rita Lubnau School Social Worker/Sunflower
Tirzah Parks Fourth Grade Teacher/Hillcrest

Karen Thornton .5 Speech Language Pathologist/Rozet

Substitute Teacher New Hires

Samantha Butterfield

Erryn Morrison

Substitute Teacher/All Schools

Substitute Teacher/All Schools

Julie Sinclair

Substitute Teacher/All Schools

Krista Wanbaugh

Substitute Teacher/All Schools

Extra Duty Recommendations

Cassie Cobb Summer School PE Activity Coordinator/Thunder

Basir

Kayla Griffith Summer School PE Activity Coordinator/Thunder

Basin

Dan Hays Summer School Math Teacher/Thunder Basin Clint Mathews Summer School Math Teacher/Thunder Basin

Extra Duty Resignations

Mari Jo Brown Assistant Play Director/Wright Jr Sr High Arianna Frink Musical Assistant JH/Wright Jr Sr High

Amy Gorsuch

9th Grade Girls Basketball Coach/Thunder Basin

Jen Senef

Girls Basketball Assistant Coach/Thunder Basin

Alishia Shubert

Play Director & Drama Club/Thunder Basin

Mandy Thomas

8th Grade Volleyball Coach/Wright Jr Sr High

<u>Transfers</u>

Jenni Gilson FROM: Third Grade Teacher/Conestoga TO: Elementary Principal/Paintbrush

**Dennis Holmes** FROM: High School Principal/Thunder Basin

TO: Assoc. Supt. for Instructional Support/ESC

FROM: Third Grade Teacher/Pronghorn Susan Howell

TO: Reading Interventionist-Tutor/Pronghorn Christy Palu FROM: Aquatic Instructor/Aquatic Center

TO: Physical Education Teacher/Twin Spruce

Miranda Schelske FROM: Third Grade Teacher/Pronghorn

TO: Junior Kindergarten Teacher/Pronghorn

## Request for Leave of Absence

A leave of request for absence was approved for Catherine Haskins, Speech Language Pathologist for the 2018-2019 School Year.

Warrants

The following warrants were approved: Payroll Warrants 215895 - 216014

Combined Fund Warrants 366480 - 366725 Major Maintenance Warrants 7298 - 7317

Nutritional Services Fund Warrants 10496 – 10516

Insurance Warrants 3961 - 3967 Student Activities 36186 - 36196

Bids

The following bids and quotes were approved:

- 1. Cottonwood Elementary Fire Alarm System was awarded to Tucker Electric in the amount of \$117,950.00.
- 2. Fertilizer was awarded to Jirdon in the amount of \$13,607.00.
- 3. Print Shop High Speed Coper/Printer was awarded to Rocky Mountain Competitive Solutions in the amount of \$54,000.00.
- 4J Elementary Apartment D Kitchen Remodel was awarded to Quality Floor Covering in the amount of \$21,500.00.
- Sunflower Elementary Renovation was awarded to Hladky
- Construction, Inc., in the amount of \$652,435.00.
- Snowplows were awarded to Wyoming Marine Inc. in the amount of \$39,965.28.

# Contracts and Agreements

The following contracts were approved:

- 1. Cottonwood Elementary Professional Development and materials with American Reading Company
- Cottonwood Fire Alarm System Project with Tucker Electric 2
- Prairie Wind Book Fair with Scholastic Book Fairs
- Sign Leases with Target Sign Company Inc.
- Engaging the Net Generation with Schlechty Center
- 4J Elementary Apartment D Kitchen Remodel with Quality Flooring
- Sunflower Elementary Renovation with Hladky Construction Inc.
- Independent Contractor Services Agreement with Don Dihle d/b/a Schoolhouse Financial Consulting
- Sage Valley Junior High Stem Lab with Creative Learning Systems
- 10. Twin Spruce Junior High Stem Lab with Creative Learning Systems

Mil Levies

The continuation of the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Public Recreation District one mil levy were approved.

Grants

Approval was given to apply for the Workplace Safety Grant, WDE Positive School Climate Grant and GSA Network Grant to Thunder Basin High School.

Student Expulsions

Student #28 was expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #29 was expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions of building administration.

Student #30 was expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions of building administration.

### **CONSENT AGENDA ENDS**

## Staff Communicators Assembly

Dr. Brown introduced the Staff Communicators Assembly who presented their salary and benefit recommendations for 2018-2019. Certified employee representatives Travis Heitmann and Ruth Wenz presented the following recommendations:

- •Freeze stipend of 3% of current salaries,
- •Loyalty stipend in the amount of \$300.00 for staff who have been frozen in salary for one year,
- •Loyalty stipend in the amount of \$600.00 for staff who have been frozen in salary for two years, and
- •Add an additional \$500 to the base to increase from \$47,500.00 to \$48,000.00, and
- •Horizontal Lane Change Requests be granted

Educational Support Personnel representative Ernie Saunders, Jenny Mashak and Melody Quenzer presented the following recommendations:

- Freeze stipend of 3% of current salaries,
- •Loyalty stipend in the amount of \$300.00 for staff who have been frozen in salary for one year,
- •Loyalty stipend in the amount of \$600.00 for staff who have been frozen in salary for two years; and
- •A raise of 1.05% on the base

The board recessed at 7:41 pm and reconvened at 7:46 pm.

#### Lightning Detection System

Mr. Eisenhauer provided an update on the lightning detection system. They system is used to predict lightning in the local area before it strikes. The board requests administration to research lightning detection devices and provide more information to the board in the future. The board also requests that administration approach local entities to see if there would be interest in partnering.

# Campbell County High School Facility Evaluation

Mr. Eisenhauer shared information on the Campbell County High School Facility Evaluation. Campbell County School District commissioned Associated Construction Engineering to provide a comprehensive condition assessment of the main high school building and the Vocational "G" Building. Total probable costs for replacement/upgrade of the systems is approximately \$81,000,000.00.

Chairman Ochs made a formal request for administration to find the most cost-effective remedy regarding Campbell County High School. A motion was made by Mr. Foreman, and Mr. Lawrence seconded the motion. The motion carried unanimously.

## **Trustee Celebrations**

Chairman Ochs expressed what a great year it has been for Campbell County School District. She recognized and commended Wyoming Teacher of the Year Sara Reed and Wyoming Stem Teacher of the Year Heather Gibson.

# Adjournment

With no other business before the board, the meeting was adjourned at 8:44 pm.

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Chairman	Clerk

Minutes to Regular Meeting Campbell County School District Board of Trustees